## HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 5 FEBRUARY 1977 (Also published as HCOB, same date, C/S Series 100.)

Remimeo EDs, COs HESes, S/Cs HCOs HASes HEJSCs SEC CHECKERS CASE SUPERVISORS STAFF SECTION OFFICERS

## JOKERS AND DEGRADERS

It is an old principle that people who do not understand something occasionally make fun of it.

A recent investigation however into the backgrounds and case condition of a small handful of people who were joking about their posts and those around them showed a somewhat more sinister scene.

Each of these persons fell into one or more of the following categories:

- 1. Were Rockslammers. (Some List 1.)
- 2. Were institutional type cases.
- 3. Were "NCG" (meaning No Case Gain) (the only cause of which is Continuous Present Time Overts).
- 4. Were severely PTS (Potential Trouble Source) (connected to Rockslammers).

It might be supposed that misunderstood word phenomena could also be part of this. The rebellious student in universities is usually handled by clearing up his misunderstoods or curing his hopelessness for his future. However, the investigation did not find that any of these jokers or degraders were acting that way solely because of misunderstood words, but the possibility cannot be ruled out.

The four categories above were, however, fully verified.

All the persons investigated were found to be the subject of declining statistics, both having them and causing them. Their areas were enturbulated. At least one of the jokers was physically driving basic course students out of an org.

In some cultural areas, wit and humor are looked upon as a healthy release. However, in the case of orgs, this was not found to be the case. Intentional destruction of the org or fellow staff members was the direct purpose.

Therefore all Executives, HCO personnel and Case Supervisors as well as Qual personnel and Staff Section Officers have a valuable indicator. Where they have a joker or degrader on their hands they also have one or more of the above four conditions in that person. This opens the door to handling such people.

Properly assigned and then fully done conditions are the correct ethics handlings.

Correctly done Expanded Dianetics, which includes Confessionals and fully done PTS handlings are the case remedies.

Where Ethics tech itself is not known or neglected and where there are no HCOs one can, of course, not expect the matter to be handled. And this would be too bad because the case gain and life improvement available in proper ethics handlings, when fully followed through, can be quite miraculous.

Where Rockslammers have been undermining the tech and it is not fully known or used or is altered into unworkability one cannot expect Confessionals to be properly done or Expanded Dianetics to be known and properly applied.

The Joker is advertising his symptoms. He is also advertising an area of the org where there is enturbulation and down statistics as well as staff members being victimized.

Therefore this is an administrative and technical indicator which cannot be overlooked and should be followed up.

Spotted, investigated and handled, this can be the beginning of an upward spiral for an organization.

Where someone is driving ethics out, tech is not likely to go in. You have to get in ethics and tech before you can begin to get in Admin.

The next time you, as an executive, wonder why you are working so hard, look for the Joker in the deck.

Humor is one thing. Destroyed orgs and human beings are quite something else.

It is our business to get the show on the road and get the job done.

L. RON HUBBARD FOUNDER

LRH:lf Copyright (c) 1977 by L. Ron Hubbard ALL RIGHTS RESERVED